| FY22 Budget | Presentation



June 3, 2021 Mayor Joseph A. Curtatone

Looking back to 2020



Financial outlook in June 2020

(FY21 proposed budget vs FY20 budget)

State Revenue

\$6.7M in lost revenue

25% reduction in State Aid

13%

Fines & Forfeits

\$3M in lost revenue

Ordinance Violations down 48% Parking Fines reduced 46%



Licenses & Permits

\$700k in lost revenue

Parking Permit revenue down 48% COVID-related permits waived



Parking Meter Receipts

\$1M in lost revenue

42%

Excise Taxes

\$2.3M in lost revenue



Financial outlook today

(FY22 proposed budget vs FY21 final budget)

State Revenue

\$50.3M in revenue

1%

Fines & Forfeits

\$5M in revenue



Licenses & Permits

\$12.7M in revenue

Parking Permit revenue up 57% Some business permits waived



Parking Meter Receipts

\$1.5M in revenue

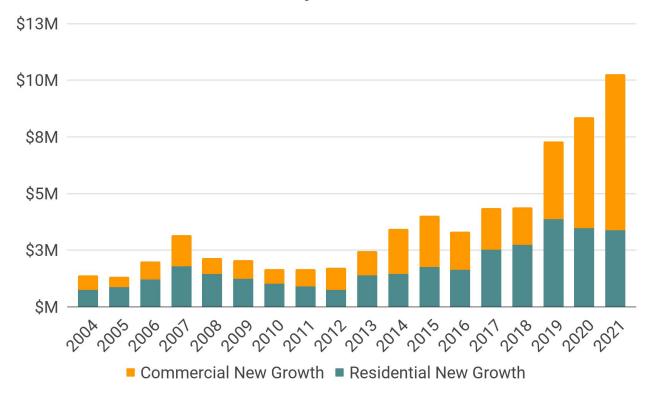


Excise Taxes

\$141,516 in lost revenue

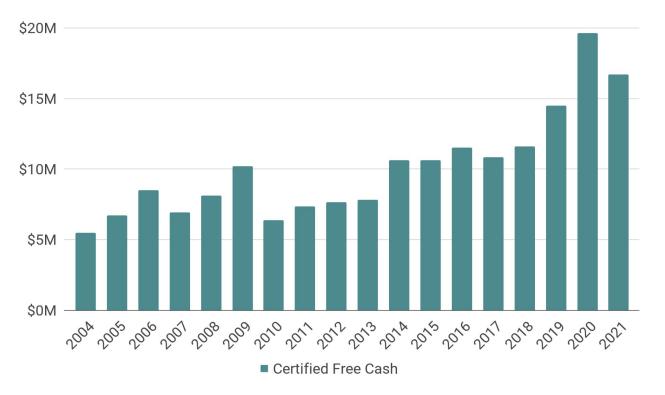


Somerville New Growth by Class: FY04 to FY21



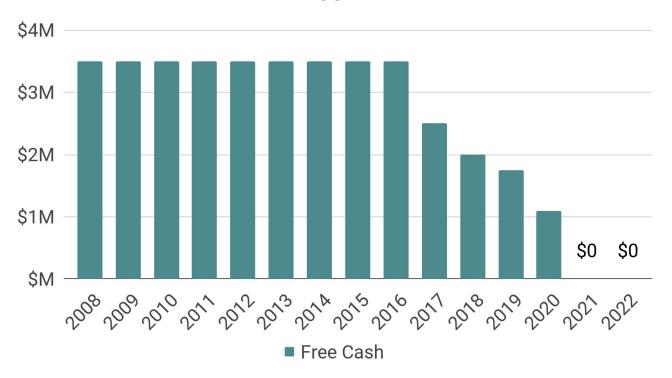
\$10.3 million in new growth in FY21

Somerville Annual Free Cash Certification: FY04-FY21



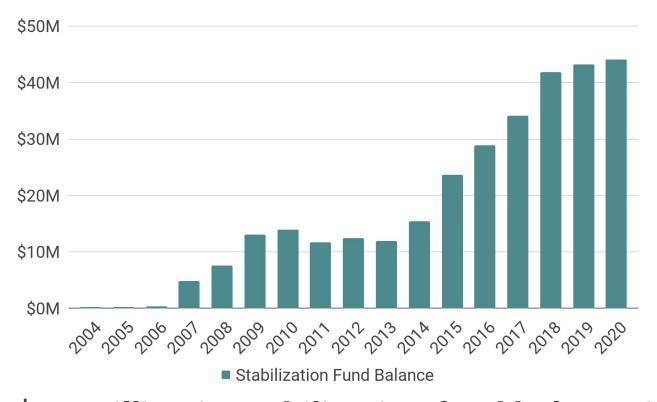
Over \$15 million in free cash in FY20 and FY21

Somerville Free Cash Used to Fund Operating Budget FY08-FY22



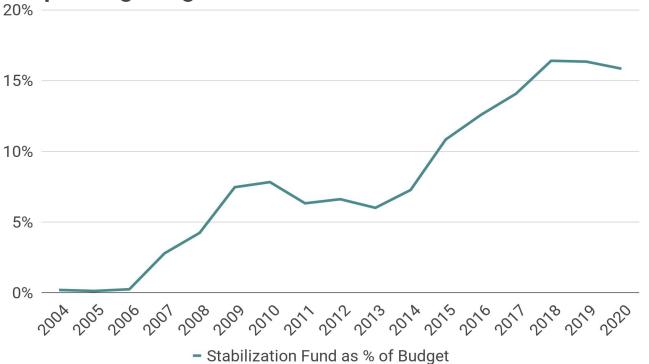
\$0 in free cash used to fund FY21 and FY22 budgets

Somerville Stabilization Fund Balance: FY04-FY20



Over \$44 million in stabilization fund balance in FY20

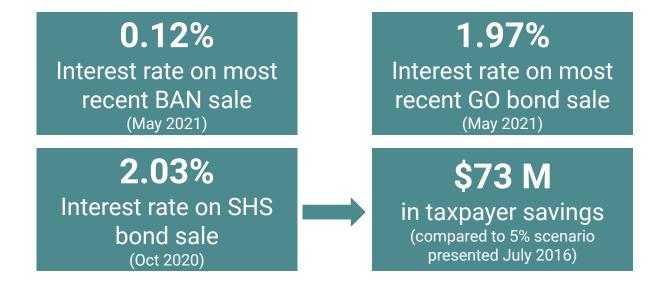
Somerville Stabilization Fund Balance as a Percent of Operating Budget: FY04-FY20



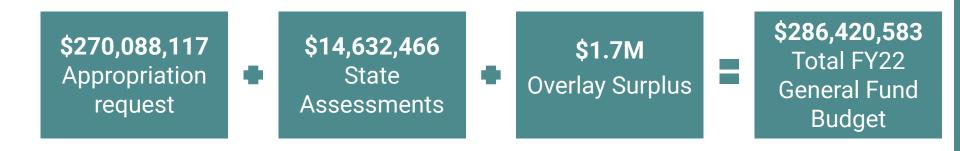
Stabilization fund balance was 15.8% of operating budget in FY20

Strong financial management has earned Somerville its AA+ bond rating

With our strong bond rating, we've also seen our cost of borrowing go down to remarkably low rates.



We are requesting a \$270 million appropriation to fund the FY22 budget



- Appropriation request is a 9% increase over FY21 (6.7% excluding SHS debt service)
- \$352,772 below the levy limit
- Minor changes in fees and fines

Proposed FY22 new General Fund investments will:

- Set the City up for long-term operational success, including preparing the City for the first Mayoral transition in 18 years
- Build toward a more equitable Somerville, including fully launching the Racial & Social Justice Office



Long-term success: build back better

The FY22 budget:

- Recommits General Fund resources to critical services and initiatives that were put on hold or shifted to other funding sources in FY21.
- Reflects Council-approved mid-year requests for 2% salary increase for non-union staff + mid-year staffing and resource requests.

OSPCD: Housing 61% increase in FY22 OSPCD: OHS 41% increase in FY22 Sustainability & Environment 30% increase in FY22

OSPCD: Mobility 86% increase in FY22

Long-term success: filling critical capacity gaps

New positions dedicated to meeting the needs of our growing city

- Deputy Director of P&Z
- Policy Analyst for the City Council
- Senior Zoning Review Planner in ISD
- Deputy Sealer in ISD
- 2 Librarians for the renovated West Branch

New positions dedicated to enhancing operational capacity

- Head Clerk in IAM
- HR Assistant in HR
- Procurement Manager in Purchasing
- Daytime Custodial Supervisor in DPW
- Assistant City Clerk

Long-term success: modernizing our government

Updating our rulebook

Robust charter review process budget

Updating our systems

- Digital time & attendance system
 - Project Manager in IT & funding for consulting services in HR
- Digital Innovation Officer in SomerStat
- Service Operations Manager in Constituent Services
- IT Specialist to focus on email & Office 365 + funding for mobile device management service

Long-term success: taking care of our assets

Building Systems Management

- Senior Project Manager for Asset Management in IAM
- Preventive Maintenance
 Manager in DPW: Buildings

Parks and Trees Management

- Splitting DPW: Buildings & Grounds into 2 separate divisions to create a dedicated Grounds
 Superintendent position
- Tree Warden in DPW: Grounds
- Expanded Parks Tree Health
 Young Tree Training
 Programs in PSUF

Long-term success: strong financial management

Departmental Financial Management

- Director of Finance & Administration in ISD
- Director of Finance & Administration for SPD & SFD

Citywide Financial Management

- Creation of a Budget
 Division in Finance,
 including a new Budget
 Analyst position
- Additional Grant Writer for Grants Development

Long-term success: investing in our staff

The FY22 budget includes critical investments in our workforce to better serve our residents:

- Collective bargaining agreements settled & ratified for
 - SPEA (FY16-21)
 - Fire Alarm (FY21-23)
 - E-911 (FY21-23)
- Proposed 4% increase for non-union staff
- Non-union reclassifications
- Proposed comprehensive non-union salary study

Long-term success: preparing for the first mayoral transition in 18 years

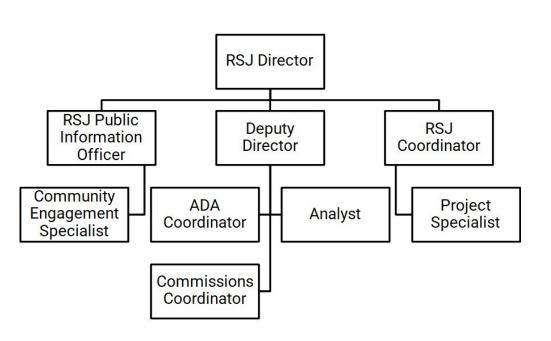
Preparation for a smooth transition

- 2 positions for incoming mayor funded in Nov & Dec
- Robust transition project
- Training for newly elected officials & new department heads
- Relaunching Somerville Academy for Innovative Leadership (SAIL)

This organization -- this City -- will not succeed if racial and social inequities persist in our community.



Racial and social justice: \$1 million investment in new RSJ Office



Key initiatives launching in FY22:

- Reimagining Policing
- RSJ Cabinet, Equity Action Teams, and RSJ Roundtable
- RSJ Fund disbursement

Ongoing initiatives absorbed from other departments:

- Women's Commission & Human Rights Commission
- ADA Coordination

Racial and social justice: \$700k+ in new investments to support equity work

Preserving affordable housing and preventing displacement

2,000 Homes program in OSPCD: Housing

Flex Funds Expansion in OSPCD: OHS

Housing Search Case Manager in OSPCD: OHS Addressing inequities in planning and development

Strategic Planning & Equity Manager in OSPCD: Admin

Senior Planner for Women & Minority Business Support in OSPCD: Economic Development Expanding and deepening community outreach and engagement

Additional FT Spanish Community Engagement Specialist in SOIA

Community Engagement Specialist in OSE

Youth and Family Resource Navigator in HHS: SomerPromise

Racial and social justice: \$1.6 million in new SPS investments for equity

Support Teaching and Learning through Equity and Access

Invest in Early Childhood

Expand Out of School Time Access

Focus on Multilingual Instruction

Social and Emotional Wellness

Free Transit Access

The incoming \$60+ million from the American Rescue Plan Act will enable Somerville to fund community-driven initiatives for social and economic recovery and further invest in addressing inequities.

